

**"Our Estate, Household and Resort Management placement service is the first in history to offer a unique approach to qualifying managers. We also utilize behavior based interview techniques to ensure the right fit for your company."**

*Ms. Stormy Neal - President*

**"We are the only service in the world using this proprietary system (patent pending)."**

*Ms. Laurie Mancuso – Registered Nurse (RN)*

**Our candidates fulfill lengthy, long-term service with families and resorts by creating genuine relationships. We will be there after the placement to follow up with you and our candidate.**

- **Unbelievable industry contacts to tap into the 'hidden' market**
- **Warranted placements - Screening by many techniques that are unmatched**

**Whom we place**

- **Household Managers and Estate Managers**
- **Private Chefs and Executive Chefs**
- **Resort Managers, Food and Beverage Managers**



We have international experience which allows for the largest draw of true and realistic professionals.

**Can the placement agency you are currently speaking with state the following?**

**Our STAFF memberships include:**

- **The International Food Service Executives Association (IFSEA)**  
Branch Presidency and International Director as well as a Master Certified Food Executive (MCFE), recipient Chairman of the Board Doctor Robert L. Mathews Medal.
- **Certified Sanitarians (CPFM) or (CHM)**  
especially HACCP certified.
- **American Culinary Federation (ACF)**  
Chapter Presidency, Chef of the Year, member of the ACF University Accreditation Board for America, featured in magazines worldwide, Certified Executive Chef (CEC).
- **Personal Protection Officers (PPO) via Executive Security International (ESI)**  
whom hold bodyguard certifications.
- **Certified Household Managers (CHM)**  
instructed in all twelve areas of estates.
- **World Association of Chefs Societies (WACS)**  
Member amongst 8.5 million members for over 14 years in 65 countries+.
- **Society of Human Resource Management (SHRM)** Professional Member and currently preparing for certification.

**Why would you use a professional placement agency?**

- 1. Your company does not have the dedicated resources to devote to the search**
- 2. The time and money spent in running ads, screening and qualifying candidates is putting a drain on your core efforts**
- 3. If a leadership opening is affecting the morale of your team and/or guest satisfaction**
- 4. When confidentiality is important to your organization**
- 5. If your local efforts are not producing the desired results**
- 6. When your market is highly competitive**
- 7. Offer the worlds most advanced background screening via Lexis Nexis**

*“There is no shortage of self-proclaimed placement agencies that do not have numerous credentials, licenses or certifications. The agents and primary staff lack degrees as well as detailed experience in doing the jobs themselves – ever.”*

*“Ask the agents about their credentials and certifications. Ask them if they have ever done the job themselves and thus would know what is required... - Ask them if they personally meet each family and each of their candidates – you’re going to start hearing a lot of coughing on the other end of the phone line... Ask them if their school has any credentials, has matriculation or articulation agreements and how many professional certifications they hold themselves... Ask about recertification requirements for the agency, the entire staff and the school – there is only one agency/school in North America whom can answer all of these questions...”*

*Mr. Martin CJ Mongiello, MBA – Estate & Resort Director  
CEC, MCFE, CHM, CPFM*

**Has your placement agency had practical and realistic service experience in each of the positions of Executive Chef, F & B Director, Household and Estate Managers at:**

- Michelin rated Restaurants, Country Clubs and Exclusive Four Diamond Resorts
- Fortune 1000 and Forbes 400 families
- Served Royalty, Heads of State and Celebrity Clients
- Camp David and the White House

**Follow up past the Placement**

- **Coaching**
- **Mentoring**
- **Continuous leadership support**
- **Provide learning opportunities**
- **Inspire our people to be the best**
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**We also offer a transition team that makes the moment smooth and helps to bring the candidate up to speed at twice the typical rate.**

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